

Vineyard / Winery Labor Law Seminar

Social Security Mismatch: Where do we go from here? Frequently Asked Questions on all things Social Security



Presented by Mike Saqui, Labor Attorney Specialist

Monday, January 25, 2010 | 9am - 12pm
8:30 am registration

Napa City-County Library, 580 Coombs St. Napa, CA 94559

sponsored by **NAPA COUNTY FARM BUREAU**

The seminar will bring you the latest updates on: “IRS Desktop Audit Raids”, Immigration Customs and Enforcement (ICE) techniques, Notices of Inspection (“NOI’s”) and the rescission of the “Safe Harbor” regulation.

- What does it mean for employers now that the “No-Match” Rule was rescinded?
- What do you mean “constructive knowledge” that an employee is not authorized to work in the United States?
- What does DHS mean by “totality of the circumstances” when it talks about enforcement factors?
- What do I do if I receive a No-Match Letter from the Social Security Administration?
- What does the IRS have to do with enforcing immigration laws?
- What are Notices of Inspections (NOI’s)?
- What Is E-Verify?
- What do I do if I get a letter from EDD or the Department of Child Support Services (DCSS) that makes me question an employee’s social security number?
- What is the Social Security Number Verification Service (SSNVS)?
- Can I verify my employee’s Social Security number by phone?
- Can an employer use third party companies to verify social security numbers for wage reporting purposes?

REGISTRATION

Please RSVP by January 15, space is limited

Number of Attendee(s) _____ Company _____

Name(s) 1/ _____ 2/ _____
(First and Last)
use additional paper 3/ _____ 4/ _____
if needed

Phone (____) _____ - _____ Email _____

Payment Check enclosed Please bill my credit card

Tickets _____ x \$50 (NCFB, NVG, NVV member price) _____ x \$65 non-member price Total _____

Name on credit card _____

Billing Address _____ City _____ St. _____ Zip _____

Credit Card # _____ exp _____ / _____ CVV# _____

Today’s Date _____ Signature _____

Please complete and detach this portion and send with your payment to: NCFB 811 Jefferson Street, Napa, CA 94559
p. 707.224.5403 | f.707.224.7836 | info@napafarmbureau.org